

Inclusion Ireland Financial Statements

Our auditors have checked our accounts for 2025, and the full Financial Statements for Inclusion Ireland is available on our website www.inclusionireland.ie

At the end of 2025, there were 11 people on the Board of Directors.

Inclusion Ireland has an inclusive Board. 4 members of the board have lived experience of intellectual disability.

Inclusion Ireland Board of Directors 2025

Directors Name	Notes
Tomás Murphy	
Rona Bowe	
Briana Fitzsimons	
David Fraughan	
Christabelle Feeney	Appointed on 4 th June 2025
Ashley Sands	
John Moore	
Siobhan Bryan	Resigned on 10 th December 2025
Sara Jane Lavin	
Martin Rowan	
Glenn Shanley	Resigned on 10 th December 2025

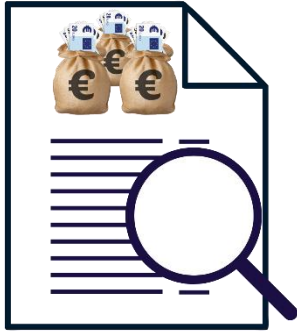
Inclusion Ireland Directors 1

Directors' Report:

- The Board approved the Financial Statements on 20th May 2026
- The Audit, Risk and Quality Committee proposes the annual budget to the Board and reviews the company's activities and costs during 2025 and provides a regular report to the Board.
- All Board Directors are volunteers and receive no pay or benefit from their position.
- The Directors are satisfied that the company finances are healthy.
- The Directors continue to carry out the processes and reporting required by the Charity Regulator and Charities Act 2009 and Standards in Public Office Act 2001

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and code which are developed for the sector. Inclusion Ireland subscribe to and is compliant with the Companies Act 2014 and The Charity Statement of recommended Practice (SORP - FRS 102).



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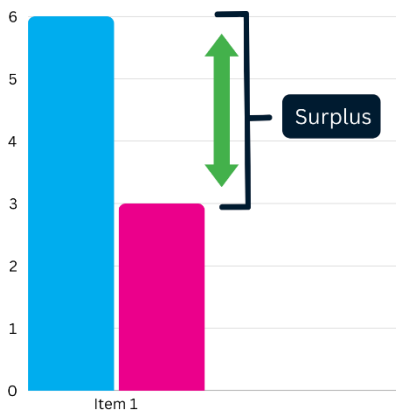
www.inclusionireland.ie or by clicking on **Accessible Accounts**



This section takes an overall look at our money. It talks about the money we had come in. This is called our income.



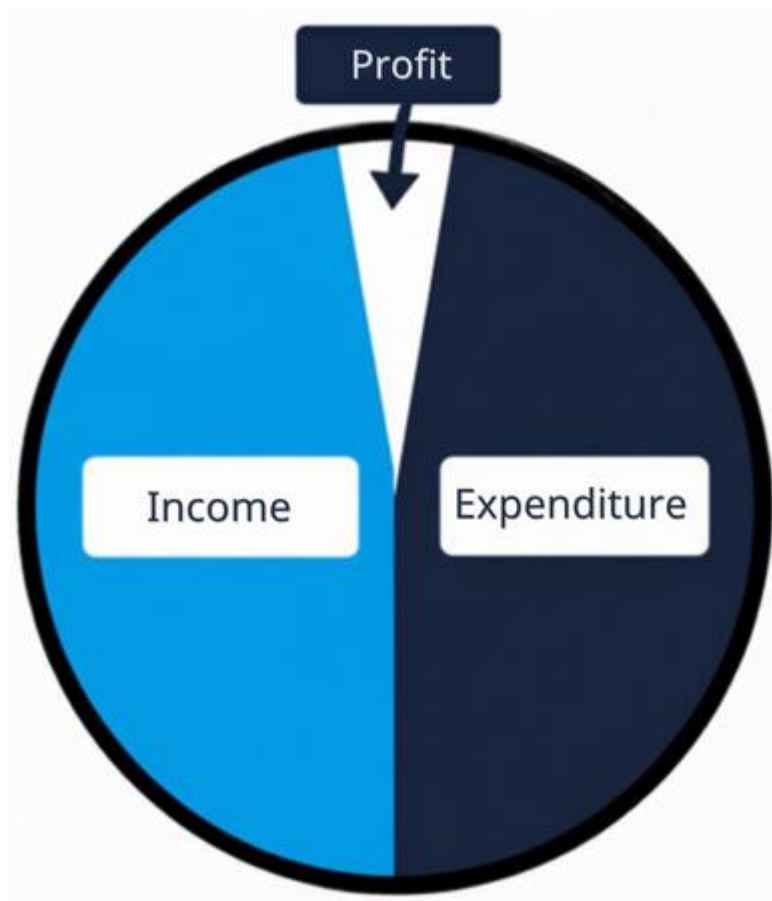
It also looks at the money we spent. This is called our expenditure.



The difference between these amounts is called the surplus. If there is a minus symbol before the number this means we have less money than we had come in. If there is no minus symbol this means that we have more money.

Expenses (money we spend)	2025	2024
Total	€ 1,139,830	€ 1,017,762

Overall profit for 2025	€18,955	€-4,328
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Expenditure	€1,139,830
Income	€1,158,785
Deficit	€18,955

Inclusion Ireland 2025 Accounts Explained

We have funding that comes from different places including:



- The HSE is our main funder and our funding for 2025.



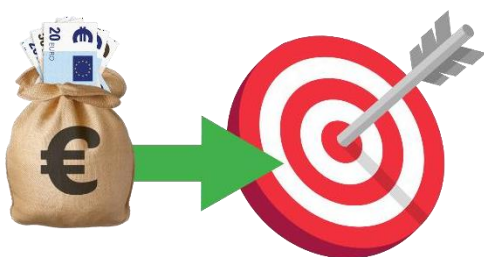
- Pobal under the Scheme for Supporting National Organisations (SSNO).



- Mental Health Commission for consultation and engagement on the work of the Decision Support (DSS)



- Community Foundation Ireland. To support organisations working to strengthen participation, trust, and community cohesion.



We also get some smaller grants for other projects. Inclusion Ireland is always looking at other sources of income to meet our strategic goals.



Inclusion Ireland

The National Association for People
with an Intellectual Disability.

Breakdown of Income of the €1,158,785 we got:



- The biggest amount of funding came from the HSE. This was 85% of our funding.
- Pobal 10%, The Community Foundation 1%, and Mental Health Commission 1% of our funding.

What we spent our €1,139,830 on:



- Our biggest spend was on salary costs or staff wages.
- We spent 20% of our money on administration and establishment costs. This is money we spend on running our offices including utility bills, expenses, office supplies, legal fees etc.
- We spent 7% on project costs. These projects included: SSNO, HSE, and costs for self-advocacy.
- Our bank interest cost us 2% of our money.

Inclusion Ireland Balance Sheet Summary

As of December 31st, 2025

Money we have	Euro (€)
Fixed assets (building)	414,000
Current assets (money in the bank)	463,252
Current assets (debtors)	100,850
Total	€ 798,102

Money we have 1

Money we owe	Euro (€)
Mortgage account	291,135
Other bills that are not yet paid	191,775
Total	€ 482,910

Money we owe 1

Overall assets	€ 315,192
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