



**Inclusion Ireland**

The National Association for People  
with an Intellectual Disability.

## **Inclusion Ireland Financial Statements**

Our auditors have checked our accounts for 2024 and the full Financial Statements for Inclusion Ireland is available on our website [www.inclusionireland.ie](http://www.inclusionireland.ie)

At the end of 2024, there was eleven people on the Board of Directors. Inclusion Ireland has an inclusive Board. Four members of the board have lived experience of intellectual disability. There is a support worker to assist the four directors.

### **Inclusion Ireland Board of Directors 2024**

1. David Fraughan
2. Tomás Murphy
3. Martin Rowan
4. Ashley Sands
5. Briana Fitzsimons
6. Marian McNamara – resigned on the 31<sup>st</sup> May 2024
7. John Moore
8. Rona Bowe
9. Siobhan Byran
10. Sarah Jane Lavin
11. Glenn Shanley

*Inclusion Ireland Directors 1*



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## Directors' Report

- The Board approved the Financial Statements on 22<sup>nd</sup> May 2025.
- The Audit, Risk and Quality Committee proposes the annual budget to the Board and reviews the company's activities and costs during 2024 and provides a regular report to the Board.
- All Board Directors are volunteers and receive no pay or benefit from their position.
- The Directors are satisfied that the company finances are healthy.
- The Directors continue to carry out the processes and reporting required by the Charity Regulator and Charities Act 2009 and Standards in Public Office Act 2001.

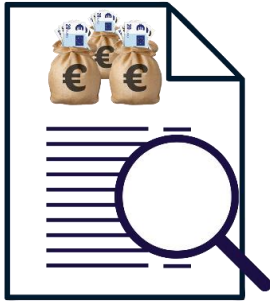
## Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and code which are developed for the sector. Inclusion Ireland subscribe to and is compliant with the Companies Act 2014 and The Charity Statement of recommended Practice (SORP - FRS 102).



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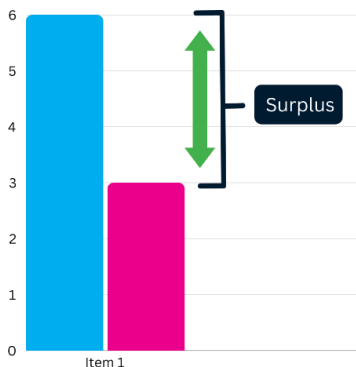
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This section takes an overall look at our **money**. It talks about the money we had come in. This is called our **income**.



It also looks at the money we spent. This is called our **expenditure**.



The difference between these amounts is called the **surplus**. If there is a minus symbol before the number this means we have less money than we had come in. If there is no minus symbol this means that we have more money.

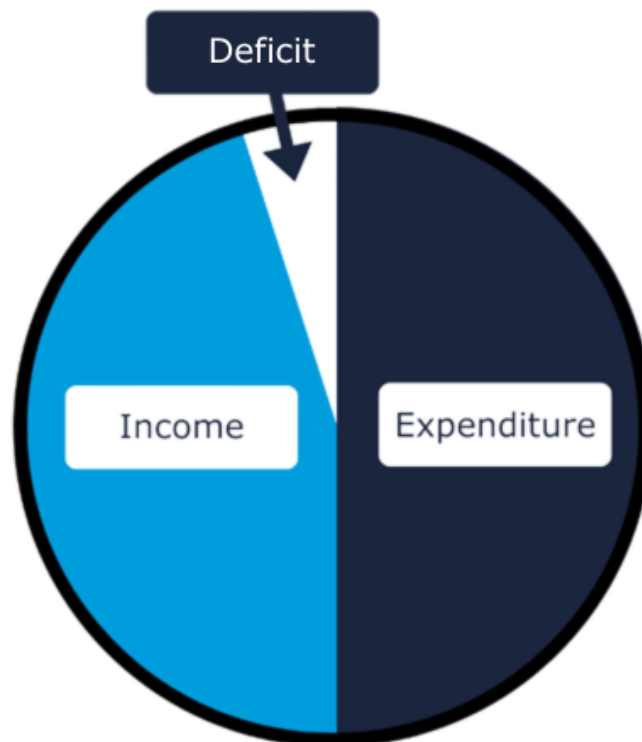


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## Expenses (money we spend)

Expenses	2024	2023
Total	€1,017,762	€1,020,617
Overall deficit	€-4,328	€-101,326



Expenditure	€1,017,762
Income	€1,013,434
Deficit	€- 4,328



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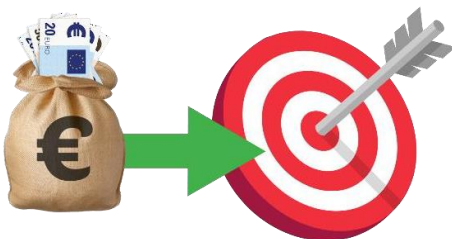
### Inclusion Ireland 2024 Accounts Explained



An Roinn Leanaí, Comhionannais,  
Míchumais, Lánpháirtíochta agus Óige  
Department of Children, Equality,  
Disability, Integration and Youth

We have funding that comes from different places including:

- The **HSE** is our main funder and our funding for 2024.
- **Pobal** under the Scheme for Supporting National Organisations (SSNO).
- **Department Children, Equality Disability Integration and Youth** (DCEDIY) for organising the Disability Participation and Consultation Network (DPCN).



We also get some smaller **grants** for other projects. Inclusion Ireland is always looking at other sources of income to meet our strategic goals.



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## Breakdown of Income of the €1,013,434 we received

■ HSE Funding 77% ■ DCEDIY 5% ■ Pobal SSNO 10% ■ MHC 1%  
■ Accessible Communication 1% ■ Membership Fees 1% ■ Donation 5%



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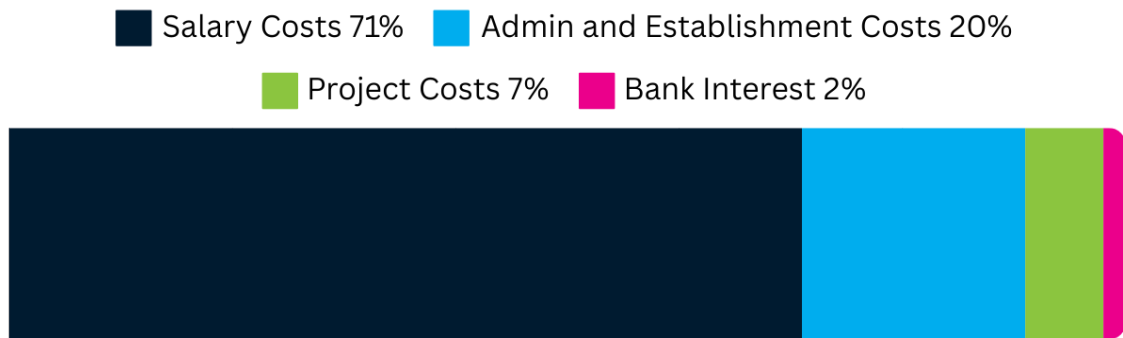




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## What we spent our €1,017,762 on



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- Our biggest spend was on salary costs or staff wages.
- We spent 20% of our money on administration and establishment costs.  
This is money we spend on running our offices including utility bills, expenses, office supplies, legal fees etc.
- We spent 7% on project costs. These projects included: SSNO, HSE, DCEDIY and costs for self-advocacy.
- Our bank interest cost us 2% of our money.



## Inclusion Ireland Balance Sheet Summary

(as of 31<sup>st</sup> December 2024)

Item	Euro (€)
<b>Money we have</b>	
Fixed assets (building)	€423,200
Fixed assets (computers, desks, etc.)	€278
Current assets (money in the bank)	€211,914
Current assets (debtors)	€88,694
<b>Total Assets</b>	<b>€724,086</b>
<b>Money we owe</b>	
Mortgage account	€314,016
Other bills not yet paid	€113,833
<b>Total Liabilities</b>	<b>€427,849</b>
<b>Overall Assets</b>	<b>€296,237</b>