



Inclusion Ireland

The National Association for People
with an Intellectual Disability.

Financial Statements

Our auditors have checked our accounts for 2021 and the full Financial Statements for Inclusion Ireland is available on our website

www.inclusionireland.ie

At the end of 2021, there was 12 people on the Board of Directors.

Inclusion Ireland has an inclusive Board. 4 members of the board have lived experience of intellectual disability. There is a support worker to assist the 4 Directors.

Inclusion Ireland Board of Directors 2021

Directors Name	Notes
Stephen O'Riordan	resigned 7 th December 2021
David Fraughan	
Sarah Jane Lavin	
Helen Connaughton	Resigned 29 th October 2021
Marian McNamara	
Maria Panza	
Marianne Garvey-McMahon	
Glenn Shanley	
Ashley Sands	
Nora Torpey	
Siobhan Bryan	
John Moore	
Martin Rowan	
Tomás Murphy	

Directors' Report:

- The Board approved the Financial Statements on 28 June 2022;.
- The Audit & Risk Committee proposes the annual budget to the Board and reviews the company's activities and costs during 2021 and provides a regular report to the Board.
- All Board Directors are volunteers and receive no pay or benefit from their position.
- The Directors are satisfied that the company finances are healthy.
- The Directors continue to carry out the processes and reporting required by the Charity Regulator and Charities Act 2009 and Standards in Public Office Act 2001
- The Company's current reserves are equivalent to 99 days trading.

Events since the end of year:

Enda Egan was CEO of Inclusion Ireland until February 2021.

Lorraine Dempsey was Interim CEO from February 2021 until September 2021

Derval McDonagh became CEO in September 2021

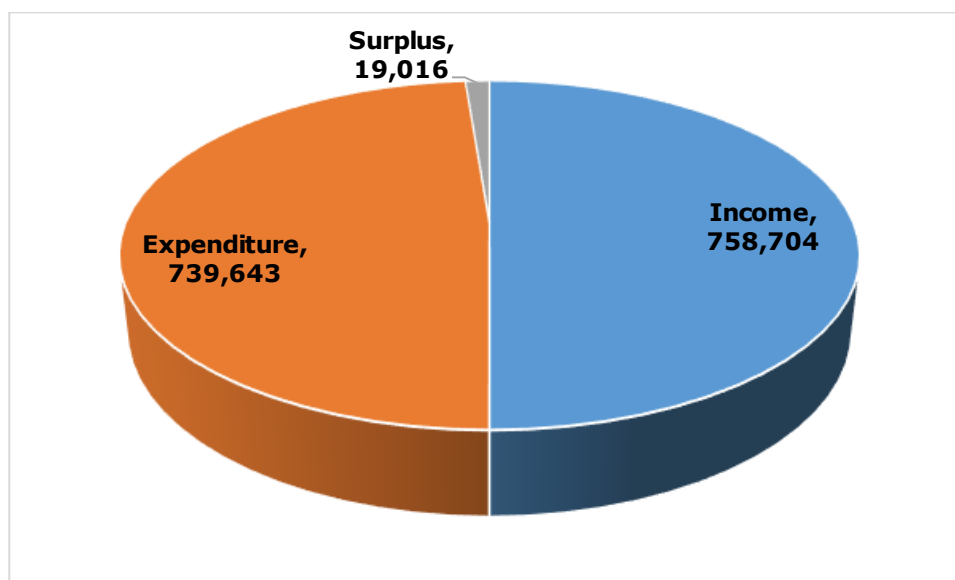
Inclusion Ireland Income Statement Summary

From: 1st January 2021 to 31st December 2021

Income (money we get)	2021	2020
Total	€758,704	€757,336

Expenses (money we spend)	2021	2020
Total	739,643	693,701

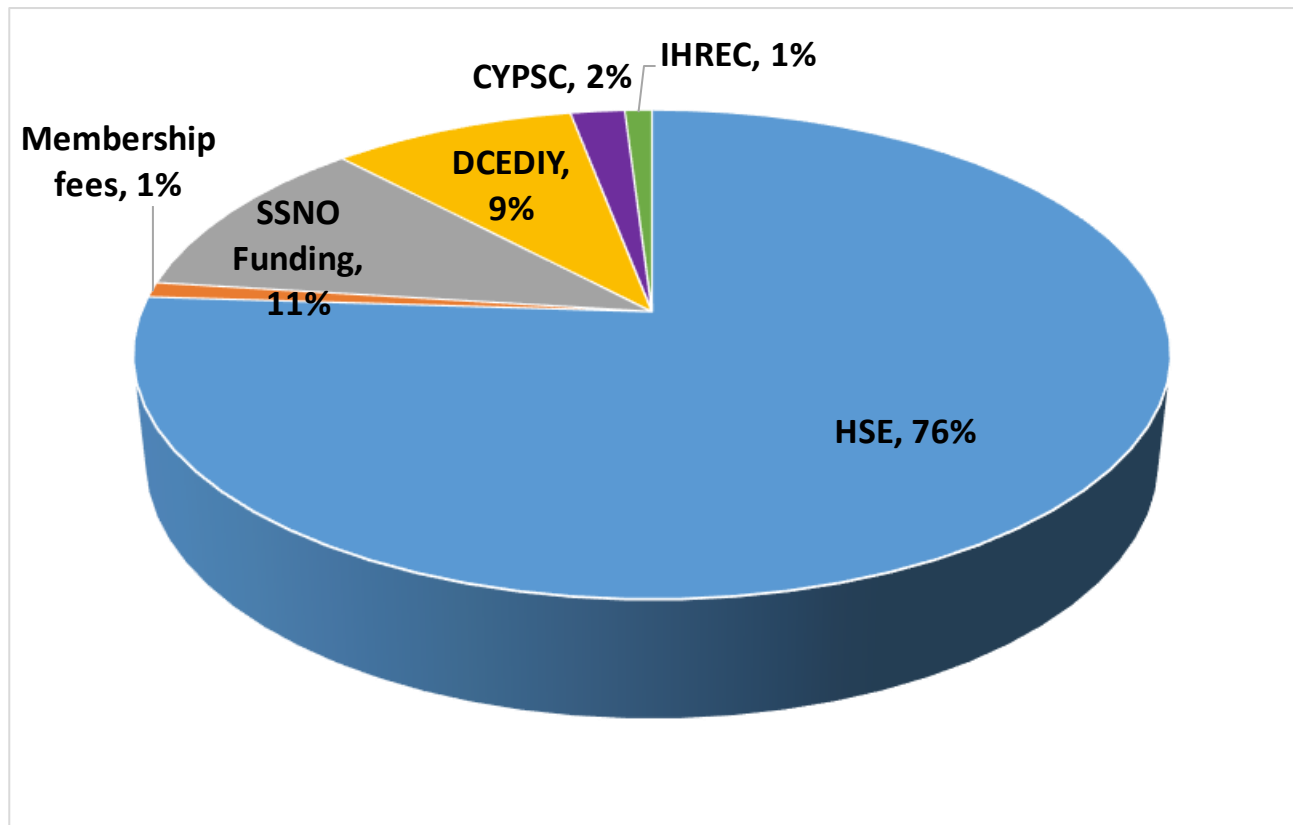
Overall Surplus for 2021	€ 19,016	€ 137,618
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Inclusion Ireland 2021 Accounts explained

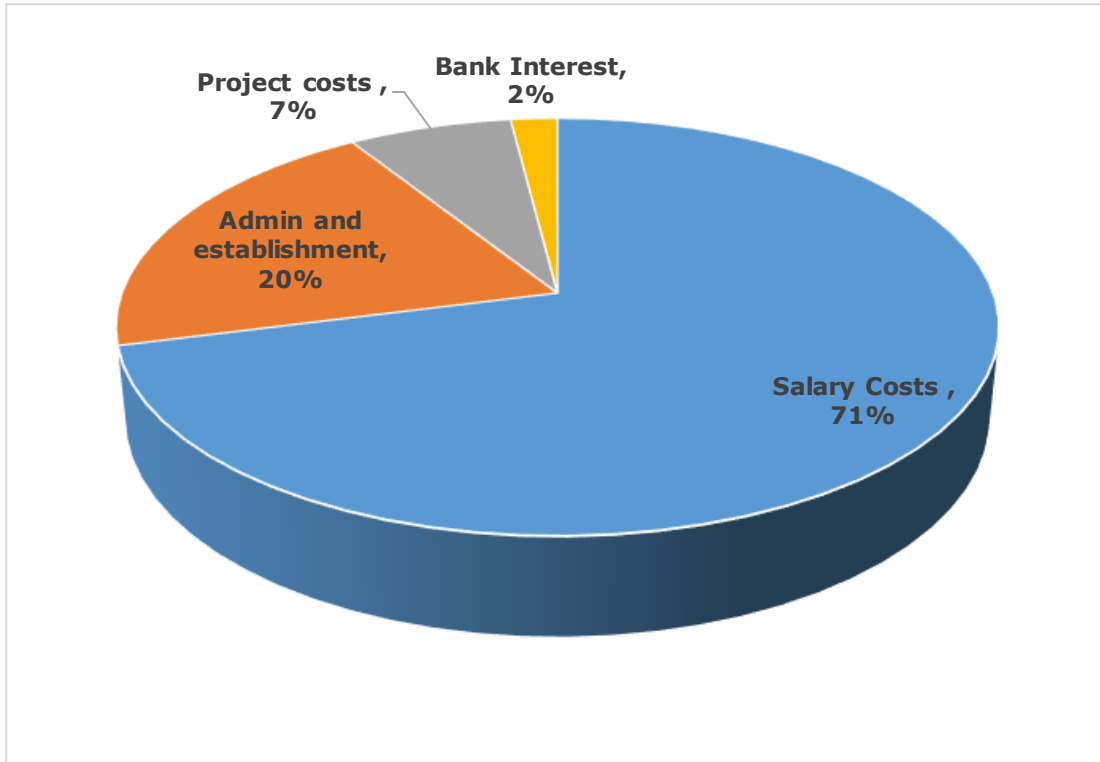
The HSE is our main funder and our funding for 2021. We also receive SSNO funding from Pobal and money from the Department Children, Equality Disability Integration and Youth (DCEDIY) for organising the Disability Participation and Consultation Network (DPCN) We also get some smaller grants for other projects. Inclusion Ireland is always looking at other sources of income to meet our strategic objectives.

Breakdown of Income of 758,704 we get



What we spent our expenditure of €723,795 on

Inclusion Ireland's main expenditure is on staff salaries. We employed 13 staff in 2021 with a mixture of full time, part time and fixed term contracts.



Most of our costs are on wages and salaries

Our Administration and establishment costs are the costs that relate to running the office. These **include** telephone, postage, water rates, computer costs, service charges, insurance, ESB, repairs and maintenance, motor and travel expenses, auditor fees, professional and legal fees, bank charges and various subscriptions. They also include redundancy costs and depreciation costs.

They **do not include** the salary costs and specific costs relating to the various projects that are listed separately.

Our project costs are the costs of the different projects we do throughout the year. These include: SSNO, IHREC, CYPSC, DCEDIY and costs for self advocacy.

Inclusion Ireland Balance Sheet Summary

As at 31st December 2021

Money we have	
Fixed assets – building	€ 450,800
Fixed assets – computers, desks, etc.	€ 4,301
Current assets – money in the bank	€ 526,312
Current assets – debtors	€ 12,701
Total	€ 994,114

Money we owe	
Mortgage account	€ 377,650
Other bills that are not paid yet	€ 220,653
Total	€ 598,303

Overall Assets	€ 395,811
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