



What is discrimination?



Disability Safe Week ☎ 1800 193 331

www.disabilitysafeweek.org.au

What is discrimination?



Discrimination is when people treat you unfairly because you are different from them.

This could be because of your:



- skin colour



- religion



- appearance – how you look



- language



- disability



- sexuality.

Nobody should ever:



- be mean to you



- do things that are unfair to you



- yell at you



- treat you badly.



All of these things are wrong.

What is the Disability Discrimination Act?



There is a law to stop people from treating you badly – the *Disability Discrimination Act (1993)*.



This law also protects your rights at work.

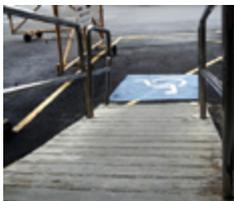
You have the right to:



- feel safe at work



- be safe and healthy in your workplace



- have changes made so your workplace is fair



- have information about your disability kept private.

Anyone could discriminate against you, including:



- your boss or employer



- people you work with



- someone running a business



- neighbours or people you live with



- members of your community.



The person treating you unfairly might not know what they're doing is wrong.

You might feel too scared to:



- speak out



- stop them.



You might not know how to get help.



They might make it hard for you to tell anyone.



If discrimination happens, it is important to speak out.

Who can help you?



If you want to complain about discrimination, call the Equal Opportunity Commission on

(08) 9485 8900

or

the Australian Human Rights Commission on

(02) 9284 9600 or 1300 656 419



An advocate is a person who can help you or speak up for you.

If you would like support from an advocate, call People With disabilities WA on

(08) 9485 8900

or

1800 193 331



If you want to make a complaint about a disability service, call the Health and Disability Service Complaints Office (HADSCO) on

(08) 6551 7600



If you want to find out more about your rights at work call JobAccess on **1800 464 800**



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