



**INCLUSION IRELAND**

National Association for People with an Intellectual Disability

## **Advocacy Project Worker**

### Job Description

Inclusion Ireland is a national rights-based advocacy organisation that works to promote the rights of people with an intellectual disability. Inclusion Ireland uses the **Convention on the Rights of Person with Disabilities (CRPD)**<sup>1</sup> as the prism through which it conducts its work. The CRPD is important because it provides the framework to ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities. Article 12, which guarantees the right of people with a disability to participate to the fullest extent possible in decisions which concern them and to the assistance to enable them to do so, is particularly relevant.

In this context and in collaboration with the HSE, who is our primary funder, Inclusion Ireland;

- Communicates the HSE reform programme to people with a disability and their family members;
- Provides advice and information on disability services; appropriate individual and community-based services; social welfare; education; age-related disability issues; health and well-being; legal and policy; and advocacy issues;
- Supports and builds the participation of people with an intellectual disability, parents and family members in HSE and other representative policy structures;
- Provides and supports a broad-spectrum of advocacy;
- Represents its work and knowledge on various HSE and other policy fora;
- Promotes and advocates for best-practice service provision and partnership between service providers and people with a disability and their family members where appropriate;
- Monitors the development of disability legislation and policy.

Inclusion Ireland is also funded to deliver project-based activity for other statutory and non-statutory agencies

**Role: To support and deliver upon the strategic objectives of the organization encompassing the development of a national parents forum and self advocacy forum.**

---

<sup>1</sup> Ireland signed the CRPD in 2007. Ratification is expected following introduction of Assisted Decision-Making legislation.

## Responsibilities

- To represent and advocate for people with an intellectual disability
- To enable people with an intellectual disability to identify their needs and to facilitate their choices
- Represent Inclusion Ireland on external committees.
- Assist self advocates in the facilitation of self advocacy groups
- Develop in collaboration with interested parties an Inclusion Ireland National Self Advocacy Strategy
- To maintain Inclusion Ireland's case management system
- To contribute to policy formation within Inclusion Ireland
- To provide advice, guidance and training on advocacy to people with disabilities, families and professionals
- To work as part of a team.

## Professional Qualifications and Attributes

### Essential

- A proven track record in relevant field of work and/or a Third level / professional qualification, Communications, Social Sciences, Humanities, Law (or an equivalent qualification).

### Desirable

- A proven track-record and commitment to human rights and equality;
- Broad range of knowledge in advocacy; Human Rights, disability and social welfare policy;
- Good knowledge of the working of the Irish Government and political system.

### Attributes

The successful candidate will have a proven track record in the production of high-quality policy documents.

They will be flexible, responsive; self motivated and positively disposed to supporting Inclusion Ireland to achieve its objectives. They will combine their professional skills with the personal qualities necessary to ensure delivery of an effective and dynamic communications and information brief for Inclusion Ireland.

They will be committed to team work and will actively support the work of their colleagues.

### Required

Inclusion Ireland employees are required to;

- Update and maintain their knowledge of national and international disability policy and work;
- Have a good knowledge of the UN Convention on the Rights of People with a Disability and other Human Rights instruments;
- Have a commitment to rights-based advocacy;
- Record and report in written and verbal format on their work;
- Lead out on and contribute to the development of policy, committee work, focus groups and membership-based activities;